

eXcalibur Games

Purpose:

- 1) To create a staff-wide, school competition to foster increased participation in PBIS, school culture, and fundamental school processes.**
- 2) To create smaller “pods” of staff you are accountable to each other in the competition (shared leadership model).**
- 3) To initiate and foster connections among staff that may not normally interact.**
- 4) To have a friendly competition for the betterment of our campus.**

Staff Points:

(Using Teacher Workplace rewards on the PBIS Rewards platform)

POINT EARNING OPPORTUNITIES-EXCALIBUR GAMES

PBIS Implementation:

- 1) Hang PBIS posters in your classroom/Work Area
- 2) Have a PBIS Classroom/Work area store
- 3) Sell an item from your classroom store once a month.
- 3) Give at least 100 PBIS points a week(Certificated) or at least 10 points a week(Classified)
(This is total points not 100 per student)
- 4) Participate in Positive Attendance Sweeps
(These will take place during 5th and 6th period. Give 1 PBIS point to all students who are on time to class. Must be completed during the first 10 minutes of class to receive Excalibur Games Points)
- 5) Take the SAS (feedback survey about PBIS implementation)
- 6) Participate in a TFI (Classroom walk-through for PBIS team evaluation)
- 7) Get 70% of students to take the Universal Screener (Social Emotional Learning Assessment)
- 8) Address an RFA within 3 days (Counselors)
- 9) Attend Wellness Wednesdays
- 10) Assist another teacher with PBIS concepts or procedures
- 11) Best Team Pic
- 12) Create a team name

School Systems:

- 1) No missing attendance in synergy
- 2) Assist with Positive Attendance sweeps
- 3) Attend Professional Development
- 4) Attend and IEP (Regular Ed Teachers)
- 5) Be on time to a PTC (7:00)
- 6) Unsung Hero` (must outline why this person is unsung hero)

School Involvement:

- 1) Participate in a school activity (i.e. pep rally, kindness week, winter wish, spirit week dress up, AVID wear day, lunch time activities etc.)
- 2) Attend an extra-curricular activity (i.e. sporting event, play, concert, etc)
- 3) Serve as a mentor for Tier II students
- 4) Above and Beyond award (must outline why this person went above and beyond)
- 5) Selfie challenge (take a selfie with a staff member you don't know)
- 6) Participate in Family Feud
- 7) Participate in kick off events

If you have additional ideas, please submit them to Anne Cordaro, we welcome new point earning opportunities!

TEAMS:

YEAR 1:

Never force anyone to coach

Choose people who utilized PBIS rewards last year/volunteers/people we know will work for us.

Captains choose teams

Teams must represent at least 6 disciplines plus 1 classified.

Make teams the size that can have most staff rolls on each team.

PBIS team member not part of teams: they are support

ADMIN not part of teams: they help monitor progress.

YEAR 2 FORWARD:

Ask for volunteers for coaches, recruit if necessary to fill out coaching pool.

OUTCOMES

Top three teams get catered luncheon and some other prize

Reward once a semester.

Top 10 Individual performers also get luncheon and some other prize.

Incentives and Rewards:

- 1) Create a staff store (Using PBIS Rewards)
- 2) Create as many non-monetary rewards as possible.

Possible Rewards for Staff:

- 1) Provide a sub for a period (funded by teacher release time).
- 2) Administrator subs a period
- 3) Provide a sub for a release day.
- 4) Fresh cup of coffee delivered to your classroom.
- 5) Classroom Supply Pack (pencils, pens sticky notes etc.) Can be funded out of general supply budget
- 6) Extra ream of paper.
- 7) 500 extra copies.
- 8) \$20 dollars for classroom supplies of your choice..

- 9) Donated items from the community. (We have sporting goods available that were donated.)
- 10) Send a kid to PE for a period (de-escalation time).