



August Facebook Live Webinar Chatter

Great questions and advice were shared in the Chat section of live Facebook Webinars for Distance Learning in August. Here is a summary of the topics discussed and helpful hints that were shared. We have included links to information from www.pbisrewards.com that might be helpful. **"Tips from the Trenches"** are statements shared by attendees.

Topics of Discussion and Helpful Hints

How do we move our PBIS program into a Digital Environment	
PBIS Rewards Resources	https://www.pbisrewards.com/resources/distance-learning/
Tips from the Trenches	<ul style="list-style-type: none"> • Create videos that show learning at home • Creating new guidelines for the remote learning matrix • Electronic submission for positive referrals combined with an emphasis on reteaching • We created behavior expectations for virtual learners • Make your matrix technology friendly - how to learn at home - work it into what already using • We took our Classroom procedures, kept them but then changed our lesson plans to teach them at home. • Videos on virtual etiquettes • Added virtual to our matrix to introduce to our kids. We are hybrid so will be teaching it to the kids during the first few days of face-to-face. • Created videos of examples and non-examples of PBIS expectations both online and at home, funny examples, and non-examples • Create virtual behavior expectations • I am currently working on adapting our matrix PRIDE to match with virtual learning; expectations for Google Meet, Independent work done so far. • Use of role play, • I was thinking of sending home magnets that are replicas of our PBSIS posters so that the students have a version at home. • Interactive modeling led by teacher and practiced by students • make posters for teachers to use in their virtual classrooms • I also wanted to get decals/stickers for their laptops that promote our PBSIS • Teachers can have the matrix saved as a picture on their computer and make it their virtual background • We are doing a family virtual orientation for PBIS with goodies mailed home for prizes

	<ul style="list-style-type: none"> • With distance learning, since we will not be reinforcing all locations on our matrix, we are lowering the points. Once we are back, we will adjust our points. • Zoom parent night • I added a PBIS page to my website where it has info for parents on rewards, expectations, and matrices.
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Staff buy in and Consistency with PBIS	
PBIS Rewards Resources	<ul style="list-style-type: none"> • Improving Teacher Buy in for PBIS Programs • Introducing a Teacher Rewards System • Workplace Rewards for Teachers • Ultimate List of Teacher Incentives • Teacher Motivation During Distance Learning • Distance Learning with PBIS Teacher Buy-In and Motivation Flash Webinar • Teacher Incentives for Distance Learning • Fidelity in PBIS • Success with PBIS eBook • Establishing and Maintaining Staff Buy-in for PBIS Implementation • You can also visit our training page to see the training opportunities PBIS Rewards offers.
Tips from the Trenches	<ul style="list-style-type: none"> • Our teacher supports attend Zoom meetings. They also run a Zoom homework group. • Give teacher shout outs when they do something that they are new to or not used to doing with gift cards. • Maybe Guidance Counselors can help create lessons that follow our matrix/character ed and setup a video chat with your class monthly to focus on said virtue • Play to the teachers' strengths and use that to motivate them • Our cafeteria staff are preparing healthy to-go meals for our remote learning students...Golden To-Go Box reward • In previous years, our staff would also receive PBIS prizes if our students won the monthly/bi-weekly/weekly drawings • I communicate to faculty/staff that they are the prize commodity for PBIS in the building. It will not work without them. A testimonial from a peer is good.

	<ul style="list-style-type: none"> • We send out shoutouts and data every week so that we keep everyone in the know as much as possible. We ask all the time for feedback so that we make sure we know what teachers want. • If staff have talents, create events that they can share with students • With our student group, teachers are assigned with a grade level, so as students earn points to earn grade level prizes, teachers earn those prizes as well. So, if the 10th grade class earns free snow cones, so do those teachers • A principal at a neighboring school that already does PBIS gave a great idea. At our meeting we had to each say something in recognition about another teacher. Then at the end he said that is what PBIS is, recognizing when students do things to support our school (following the matrix). He also had all the data to show how discipline issues were reduced. • You need to remind all staff how it is a positive across the board! Live it! Love it! They will eventually see how great it works! • We remind our teachers that this is for the students. We are student centered and do it for them, no you. • Our principal does shout outs to teachers with gift cards • Administrators will be visiting remote classrooms and they are encouraged to give teacher points • Our principal is willing to give up her parking spot to teachers • Our staff has sent reward points to each other with a positive message. • We had a coffee cart the was brought around a couple times a week. • Virtual pop up parties for the classroom or grade level with the most points or an increase in points • Teachers can be included in PBIS as well... meaning earn incentives. As the school counselor I am starting self-care baskets each month with a different theme that I will put in each teacher lounge • We do a Reverse day where students reward a staff. It is so much fun!
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How do we Reward Students Digitally?	
PBIS Rewards Resources	https://www.pbisrewards.com/resources/distance-learning/

Tips from the Trenches

- Find ways to encourage positive responses and reward digitally
- We are doing a family virtual orientation for PBIS with goodies mailed home for prizes
- Show up on time
- Homework is completed
- Wearing masks if at school
- Participating in Zoom classes
- Completing all assignments during the week
- Attendance
- Helping others in Zoom
- Being ready to learn
- Scavenger hunts completions
- Giving assistance to a classmate
- We are using an online platform and assigning points for lessons completed
- Having a great attitude!
- Being the first 5,10, etc to complete a task
- Participating in a discussion, using accountable talk
- Shout outs to another student privately or publicly
- Acknowledging effort as well as opposed to perfection or going above and beyond...managing frustration appropriately, resolving conflicts better
- The verbal praise/reinforcement and promoting prosocial skills is really what it is about.
- We do catch up Fridays and if students have completed all their work, we create a menu of activities they can participate while others catch up on their work
- Students received points for showing up on time to meetings, handing work in on time, for asking me for help and doing a one on one lesson, and if they sent a picture of themselves working for a parent messaged me they got points for that too.
- We do shout outs to our teachers too
- Start the day with a positive mantra
- Students working towards certain rewards is a good idea....
- The students get points if the class gets a compliment
- What about parents earning points that can be combined with student's earned points?
- We do that as well for completing forms, surveys, parent participation in workshops

Classroom Management	
Tips from the Trenches	<ul style="list-style-type: none"> • We have a student really seeking adult attention. One we are adding is eating together over Zoom with the student. • Our administration also set up friendly floor competitions. Class with most points get pizza party for example and most floor points gets a floor party. • Make the learning fun so they do not think about disrupting the class. • In the spring with Zoom I was surprised how respectful my middle school students were. Once I muted them and explained why, they did not do it again. Not allowing any private chats was a huge help. • Set up virtual classroom norms before class begins • We talk one on one with them, 1st time, 2nd parent needs to be with student, 3rd student does not get to have a background, black screen only and then they meet one on one later to get all information. (they watch the video replay) • If my middle schoolers were getting antsy, we would take a quick break and let kids all show their pets. • Give 3mins of time to interact with classmates at beginning. After that it is class activity. • Take brain breaks with gonoodle.com • The matrix should be reinforced daily. • Teachers will be reviewing rules, routines, and procedures via google slides the first couple of days of virtual school. • Assign Zoom jobs <ul style="list-style-type: none"> ○ Chat monitor, breakout room leader. I had a co teacher, so we were able to keep track

Stores	
Tips from the Trenches	<ul style="list-style-type: none"> • Love the pet parade • Free time, homework passes, digital bucks for artwork digitally; watch you tube video. • Movie passes, you can space out or stream virtual. • Include the students in what things they might interested in. • Virtual lunch pass, Friday class virtual dance party, show and tell, • Game day • Change google classroom header • Record a read aloud for the class

- Our teachers sent a "Flat Stanley" of themselves to the students
- Listen to music for the last 10 minutes of class/Zoom.
- One teacher would do theme days. Allow her students to dress in Pjs one day, superhero, sports another.
- We have decided to reach out to the community and gift cards donated. We will mail them to students
- Have your artwork displayed for the class, record a joke of the day, record a class greeting video, 1 assignment skip pass
- I was thinking lunch via Video chat with a teacher monitoring but allowing the student to pick a friend or two to join.
- One of my middle schools did a lip sync battle!
- I am a high school administrator. We will be creating an online store for students to purchase gift cards or items that can be mailed to them.
- Character day would be cool
- Scavenger Hunt, you have 20 secs to go get.... and show it to the camera. First person gets to choose the next item. The do this on the Ellen Show with adults!
- Recreate a TikTok dance
- Last semester we did some virtual games--I bought the You Don't Know Jack sets when they were on sale, and some of my students decided those would be good incentives
- Virtual teacher dunk tank and pie in the face for middle and high school
- Superhero day
- We did a favorite stuffed animal day
- JVC Earbuds are very hot items in our store
- Longer due date on assignments
- Instagram Reels
- We order our earbuds from Amazon and Quill
- We took pictures of all the prizes and put a PowerPoint together and put numbers assigned to each of the prizes and the students would call in and say they wanted B4 etc...
- Choose you virtual fieldtrip
- Disney virtual field trip
- We are also doing virtual assemblies
- For immediate reward teacher can reward the class with a funny picture, gif, or meme.

- 2nd chance to redo an assignment, erase a tardy, breakfast treat, choose the teacher's/principal's hairstyle, wear sunglasses during class, drop lowest test/quiz/homework score
- Choose color the teacher wears for the day.
- Teacher accent for the day, teacher assistant, tell a joke, hat day, extra test points
- Escape room (Breakout EDU is great)
- In a smaller community, get a few places to have small treats available when a student earns a reward. Ice cream cone, cookie, cupcakes....
- School spirit apparel
- Individually packed snacks
- I let them buy time with me and I type out the answers to one of their assignments. I've also had a zoom dinner and camp fire with students. This was for rd grade.
- Drive through ice cream party
- We are partnering with our school foundation and local businesses. We have grade level competitions for different classes to visit or order from businesses and they earn points that way. We have gamified PBIS through a Harry Potter style "cup game"
- A lot of your local places are open and happily willing to help. It's hot! think anything cold!
- We did school "curbside drop offs"
- PBIS Rewards can all be touchless. You just enter touchless items within the store.
- we are doing a fund raiser of clothing to earn money with our motto and logo to get money for PBIS
- We have a new leadership student group who is going to take on some of the delivery process for store items
- fancloth.com
- I work in a CTE school. We are going to take our store to the students on a cart instead of having them line up to buy prizes. We are going to have the small items (pop, candy, chips, etc) on the cart and a list of the larger items. If they choose a larger item, we will deliver it to them later. We are going to take the cart around while the students are in labs because all students are required to be in the building for the lab part of the day. This was we are sure to give every student the opportunity to use their points.

	<ul style="list-style-type: none"> • Give them time to share their likes • As a virtual teacher, I will probably stick with virtual and non-material incentives generally but will do a monthly lottery drawing for a small mailed prize for all students who reach a certain point margin
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Home and School Connection (Parent Engagement)	
PBIS Rewards Resources	<ul style="list-style-type: none"> • Improving Parent/Teacher Communication • Distance Learning PBIS Parent Engagement Flash Webinar
Tips from the Trenches	<ul style="list-style-type: none"> • Provide parent information in different languages. • Have parents collaborate with PBIS implementation • Call parents about something positive as soon as it happens • Teach the parents about PBIS at a Parent Night event. Include students as the “teachers”. • Include parent representation on the PBIS Team

Funding	
PBIS Rewards Resources	Go to https://www.pbisrewards.com/funding/ to find out information about funding and fundraising.
Tips from the Trenches	<ul style="list-style-type: none"> • Reach out to the community to help with rewards • Engage corporations for fundraising efforts • Have PTO involved with rewards and asking stores for donations.

PBIS Rewards System	
Tips from the Trenches	<ul style="list-style-type: none"> • Utilize the new App to App messaging function to continue communicating with families and staff members over the summer • PBIS Rewards is still going on during virtual learning! Events such as digital dance parties can occur, and digital gift cards can be given to students who turn in work or follow other expectations
Questions	<ul style="list-style-type: none"> • Who should I contact to register my school with PBIS Rewards? <ul style="list-style-type: none"> ○ Please contact sales@pbisrewards.com



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- I have questions about PBIS Rewards, who should I contact?
 - Please contact support@pbisrewards.com